

HALDIMAND COUNTY

POLICY No. 2001-22

Subject: **HIRING MANAGERS IN THE HEALTH & SOCIAL SERVICES DEPARTMENT**

Purpose:

To establish a policy for hiring senior staff managing services within the Health & Social Services Department including Ontario Works and Social Services, Public Health and Social Housing.

Policy:

Services within the Health & Social Services Department including Ontario Works & Social Services, Public Health and Social Housing provide services to Haldimand and Norfolk Counties. As these are shared services, both Counties have an interest in the senior staff managing these services.

When hiring the following positions, an interview team will consist of representatives from both Haldimand and Norfolk Counties:

- General Manager, Health & Social Services
- Manager, Ontario Works & Social Services
- Manager, Public Health
- Manager, Social Housing
- Medical Officer of Health

Appropriate staff from both Counties will be contacted if these positions must be replaced.

Arrangements will be made to ensure representation from both Counties are involved in choosing the best candidate for the position being filled.

Topical Index	Health & Social Services
Policy Number	2001-22
Short Title	Hiring Managers in the Health & Social Services Department
SMT Approval Date	n/a
Council in Committee	General - October 9, 2001 Recommendation # 16
Council Approval Date	October 15, 2001 Resolution # 303-01
Originating Department	Joint Services - Health and Social Services Dept.
Revisions	