



POLICY No. 2001-21

Expressions of Sympathy, Births, Hospitalization, Retirement for Haldimand County Employees

Originating Department CAO-07-2001

SMT Approval: 2001-07-12

Council in Committee: 2001-08-07

Recommendation #: 2

Council Approval: 2001-08-13

Resolution #: 231-01

Revision History:

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1. PURPOSE

To establish a policy to recognize special occasions in the lives of Haldimand County employees.

2. POLICY

When Haldimand County employees face joyful, sorrowful or special occasions in their lives, the occasion will be recognized in an appropriate manner to express the support of the Corporation. Upon notification of a bereavement, birth, hospitalization or retirement of a Haldimand County employee, the Administrative Assistant, Human Resources will send an appropriate token on behalf of the Corporation.

Bereavement

A floral tribute or charitable donation in the amount of \$150.00 will be presented on behalf of Council and staff to Haldimand County employees upon the death of the employee's spouse or partner, child, step-child, or parent.

Births

A floral tribute or gift basket in the amount of \$150.00 will be presented on behalf of Council and staff to Haldimand County employees to celebrate the birth of a child.

Hospitalization

A floral tribute or gift basket in the amount of \$150.00 will be presented on behalf of Council and staff to Haldimand County employees when hospitalized for a period of time or recuperating at home following major surgery or accident.

Retirement

A gift in the amount of \$25.00 per year of service with Haldimand County (including years with the former Haldimand-Norfolk Region and Area Municipalities prior to municipal restructuring) will be presented on behalf of Council to Haldimand County employees on the occasion of their retirement, having reached retirement, applied for and being accepted as part of the OMERS pension plan.

REVISION HISTORY					
REPORT	CIC		COUNCIL		DETAILS
HRD-06-2019	7-May-19	15	13-May-19	97-19	Responsibility for revisions delegated to SMT
SMT – 10-Nov-21	N/A		N/A		Approved increases for bereavement, births and hospitalizations
	Date	Rec#	Date	Res#	
	Date	Rec#	Date	Res#	