

**CUPE Local 4700 (Haldimand)**

**Student Hourly Wage Rates**

**Schedule B**

	Hours per week	Minimum Hiring Criteria	Effective Date					
			Jan 1 2020	Oct 1 2020	Oct 1 2021	Jan 1 2022	Oct 1 2022	Oct 1 2023
<b>Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)</b>								
Facilities, Parks, Cemeteries & Forestry Operations Student	up to 40	Enrolled in high school and returning to school on a full-time basis	\$14.000	\$14.250	\$14.350	\$15.000	TBD	TBD
Summer Maintenance, Roads Operations	40	- minimum 16 years of age - standardized tasks, typically under guidance or supervision						
<b>Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%, effective 01/01/18)</b>								
Student Assistant, Building	35	Enrolled in post secondary and returning to school on a full-time basis	\$15.400	\$15.700	\$15.785	\$16.500	TBD	TBD
Student Assistant, Municipal Enforcement	35	Enrolled in post secondary and returning to school on a full-time basis						
Student Assistant, Citizen & Legislative Services	35	- regulated tasks, may contribute to projects,						
Student Assistant, Support Services	35	limited independent work, generally under						
Student Assistant, Economic Development & Tourism	35	guidance or supervision						
<b>Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%, effective 01/01/18)</b>								
Student Assistant, Engineering Services	40	Enrolled in post secondary and returning to school on a full-time basis	\$18.900	\$19.250	\$19.373	\$20.250	TBD	TBD
Student Assistant, Roads Operations	40	- project work within a specialized area, works						
Student Assistant, Environmental Operations	40	independently, requires a specific skill set						
Student Assistant, Finance	35	or involves significant responsibility for others.						
Student Assistant - Projects, Facilities & Parks Operations	35							
Student Assistant - Horticulture	35							
Program Coordinator, Summer Programs, Community Development & Partnerships	35							
Program Coordinator, Aquatics Programs, Community Development & Partnerships	35							